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AI pros and cons in finance and accounting Benhammou Fayza¹, Lefkir Nardjes²

Abstract:

Artificial Intelligence (AI) has emerged as a pivotal field within computer science, focused on crafting systems and software capable of performing tasks that traditionally require human intelligence. This study explores the pivotal question: What role does AI play in the domains of finance and accounting? It delves into AI's potential to develop models that not only mimic but surpass human capabilities in efficiency and accuracy. The investigation addresses the challenges and opportunities presented by the integration of AI in finance and accounting, evaluating both its advantageous and detrimental impacts. The findings advocate for a synergistic human-robot collaboration as an indispensable future strategy, underscoring the importance of optimizing this partnership to advance human welfare.

Keywords: AI, advantages AI, disadvantages AI, finance, accounting.

Introduction:

Artificial Intelligence (AI) stands at the forefront of computer science, dedicated to the innovation of systems and programs capable of tasks that demand human-like intelligence. Its ambition is to forge mechanisms and models that empower machines and software to assimilate knowledge, learn from data, and execute decisions grounded in acquired insights.

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AI's foundation is built on significant computational power and breakthroughs in big data analytics and processing capabilities. Its spectrum includes diverse methodologies and applications, such as Machine Learning, Artificial Neural Networks, Natural Language Processing, Computer Vision, General Intelligence, and intelligent robotics, among others. These technologies find application across a broad array of sectors including healthcare, commerce, manufacturing, finance, transport, and telecommunications, enhancing operational efficiency, precision, and informed decision-making through sophisticated big data analysis.

Despite AI's manifold advantages and its recognition, it confronts ethical, legal, and societal challenges, including concerns over privacy, its impact on employment, and its potential to influence governmental and policy decisions.

AI marks a significant technological advancement, enhancing system learning and adaptability capabilities. It is anticipated to persist in its evolutionary trajectory, significantly influencing various facets of life.

In the domains of finance and accounting, AI is increasingly critical, offering avenues for enhanced efficiency and intelligent decision-making. It enables the exploitation of extensive data analysis and the application of machine learning models for competitive edge and performance optimization in financial and accounting operations.

Specifically, in finance, AI facilitates refined financial forecasting, market analysis, trend identification, and the discernment of investment opportunities through the analysis of extensive financial datasets and market patterns. In accounting, it advances auditing processes, fraud detection, and financial data analysis, enabling the identification of irregularities and potential fraud through pattern recognition. Moreover, AI's role extends to the development of financial planning systems, risk management, demand forecasting, and inventory control, leveraging historical data analysis for future event prediction and decision-making guidance.

As technologies evolve and the volume of financial data expands, AI's transformative impact on the finance and accounting sectors is poised to enhance operational efficiency and accuracy. Nonetheless, the responsible and ethical application of AI is paramount, necessitating adherence to legal standards and the safeguarding of financial data privacy.

At the heart of this research is the fundamental question:

• What role does artificial intelligence (AI) assume in the domains of finance and accounting?

This primary question unfolds into several subsidiary questions:

- How does the shift towards AI manifest across various sectors?
- What are AI's specific applications within the financial industry?
- Has the integration of AI in accounting practices yielded positive outcomes?

Study Significance and Objectives

The significance and objectives of this study are delineated as follows:

- To delve into AI's historical evolution and clarify its foundational concepts.
- To investigate AI's applications in economics, finance, and accounting.
- To identify the integration challenges of AI within financial and accounting domains.

• To evaluate the benefits, limitations, and future prospects of AI adoption.

Research Hypotheses

- The AI revolution is relentless, poised to significantly transform all sectors without cessation.
- AI harbors the potential to create novel employment opportunities.
- AI will play a pivotal role in enhancing human competencies.
- A hybrid working model integrating robots and humans is indispensable for the future.

Study Structure

The study is structured around three principal sections:

- 1. **Theoretical Underpinnings:** An exploration of AI's theoretical dimensions, encompassing its concepts, characteristics, and cutting-edge applications.
- 2. AI in Finance and Accounting
- 3. Advantages and Disadvantages: A critical assessment of the benefits and drawbacks AI introduces to the finance and accounting sectors.

Section One: Theoretical Underpinnings of Artificial Intelligence

Artificial Intelligence (AI) stands as a pivotal discipline within computer science, focused on crafting technological systems and software that can simulate and execute tasks requiring human intelligence. The ambition of AI is to forge models and technologies enabling computers to emulate human cognitive processes, including thinking, learning, and decision-making, with remarkable accuracy.

Historical Evolution of AI:

The inception of AI as a formal field of study dates back to the early 1950s, a period when a cadre of scientists embarked on a quest to develop intelligent machines. This endeavor was inspired by significant advancements in neuroscience, the application of novel mathematical information theories, and the development of devices underpinned by mathematical logic fundamentals. A seminal moment in AI's history was the publication of "Computing Machinery and Intelligence" by British mathematician Alan Turing³. Turing proposed a test, later known as the Turing Test, designed to evaluate a machine's intelligence based on its ability to produce responses indistinguishable from those of a human in a structured query session. This concept laid the theoretical groundwork for future AI research.

Stages of AI Development The evolution of artificial intelligence can be segmented into three principal stages:

- The Initial Phase: Post-World War II, the journey of AI began with Claude Shannon's exploration of chess algorithms in 1950 and extended to Herbert Alexander Simon's contributions in 1965. This era was hallmarked by the application of computers to solve complex games and puzzles, pioneering computational modeling that leveraged mathematical algorithms.
- The Formative Stage: This period, stretching from the mid-1960s to the mid-1970s, witnessed Marvin Minsky's development of frameworks for representing information and Terry Winograd's establishment of systems capable of understanding narratives and dialogues in English. Concurrently, Patrick Winston at the Massachusetts Institute of

³ Akila Afandi, Knowledge Management Differentiation in Contemporary Enterprises, Master's Thesis, 2007, p. 25"

Technology (MIT) encapsulated these advancements, emphasizing research in natural language processing, computer vision, and robotics.

• The Modern Era: Commencing in the mid-1970s, this stage saw the introduction of diverse technologies that addressed a broad spectrum of applications, effectively translating substantial components of human intellect into computer algorithms. This period is often celebrated as the golden era of AI, signaling its ascendance as a transformative force in science and technology.

Despite AI's considerable advancements and the optimistic outlook for its future applications, there's a prevailing belief that the discipline remains in an embryonic state. It is projected that AI methodologies and technologies will witness extraordinary growth in the ensuing years, permeating every aspect of daily life and achieving universal relevance⁴.

Definition of Artificial Intelligence

Artificial Intelligence (AI) emerges as a pivotal branch of computer science, focusing on equipping machines with the capacity for human-like thought. It aims to emulate human cognitive abilities and operational methodologies, notably through learning, inference, and responding to scenarios not previously encoded. Unlike automation, which operates on fixed programming rules, AI involves instructing machines to independently derive conclusions, discern appropriate actions, and navigate decisions without explicit programming⁵.

AI strives to construct systems exhibiting intelligence parallel to human cognition. The objective is to encapsulate human knowledge within computational frameworks to facilitate analysis, comparison, and the derivation

⁴ Mohammed Ali Al-Sharkawi, Artificial Intelligence, Neural Networks, and Modern Office, Egypt, 1996, p. 28

⁵ Hana Rizk Mohamed, Artificial Intelligence Systems and the Future of Education, Studies in Higher Education Journal, Issue 52, 2021, pp. 573-574

of optimal solutions to complex problems. This mirrors the human method of addressing new challenges by leveraging past experiences and predictive reasoning to select the most viable solutions.

Diverse Facets of Artificial Intelligence

Recognized categories of AI⁶ include:

2.1 Reactive Machines: At the core of AI applications lie reactive machines, designed to perceive and interact with their environment in a basic form of AI application. Incapable of memory retention, these machines do not draw from past experiences for future decision-making. Task-specific by design, their precision and reliability are heightened by their focus on executing a narrowly defined set of functions. This ensures predictable and consistent responses to stimuli. IBM's "Deep Blue," a chess-playing supercomputer that famously defeated world champion Garry Kasparov, epitomizes this type. It could identify chess pieces and their potential moves without strategizing future plays or adapting strategies based on past game developments. Similarly, Google's AlphaGo, which triumphed over world champion Lee Sedol in Go, operates within its limitations, leveraging a neural network to assess current game states rather than forecasting future moves, demonstrating that even within restricted capabilities, interactive AI can achieve significant complexity and reliability in executing repetitive tasks⁷.

2.2 Limited Memory AI: This AI classification can store and utilize past data and outcomes, thereby facilitating a more intricate and capable system than its reactive counterparts. This process encompasses:

• Generating training data

⁶ Union Center for Research and Development, Artificial Intelligence Information File, July 2023, pp. 5-7 ⁷ ibid

- Developing a machine learning model
- Enabling the model to perform predictions and assess probabilities
- Allowing the model to process and react to both human and environmental feedback
- Storing these instructions as retrievable data
- Periodically revisiting these steps.

3.3. Cybersecurity

IBM's research reveals a compelling insight: 95% of cybersecurity breaches are fundamentally attributed to human errors. This statistic underscores the significant potential for Artificial Intelligence (AI) to fortify cybersecurity frameworks. Properly leveraged, AI systems can proactively identify and neutralize malware and phishing threats before they ever become visible to endusers or clients.

Within the cybersecurity community, AI is already being employed to detect emerging malware varieties and secure sensitive corporate data. The strength of applying AI within cybersecurity lies in its ability to continuously refine its performance through the analysis of vast data sets, thereby enhancing its efficacy in safeguarding digital assets. Artificial Intelligence stands at the forefront of technological innovation⁸, playing an indispensable role in enhancing cybersecurity measures.

⁸ Mohammed Sinnajla - Artificial intelligence is causing a major revolution in the business world and changing its course forever - a report on Al Jazeera channel on 20/2/2022 accessed on the website <u>https://www.aljazeera.net/tech/</u> on 17/02/2024 at 8:00.

Section Two: Artificial Intelligence in Finance and Accounting

As a transformative force, Artificial Intelligence (AI) spans a diverse range of applications, including but not limited to finance and accounting. In these sectors, AI offers substantial opportunities to elevate performance standards and operational efficiency.

This discussion aims to delve into:

- The spectrum of AI applications
- The integration of AI in finance
- The integration of AI in accounting

AI Applications

AI's application landscape is extensive, encapsulating expert systems, logical deduction, gaming, knowledge representation, autonomous learning, robotics, visual recognition, speech and handwriting recognition, interactive humanmachine interfaces, natural language processing, multi-agent systems, computational constraint solving, neural networks, and beyond.

Experts and scholars in computer science and artificial intelligence have distilled AI's applications into three fundamental categories⁹:

- Cognitive Science Applications
- Intelligent Machine Applications
- Natural Interface Applications

⁹ Boubakr Khalid and Khir eddine Bouzrab. (2020) The Effectiveness of Using Modern Artificial Intelligence Applications in Facing the Coronavirus: The Case of South Korea. Journal of Management and Economics Research, p. 36.

Natural Interface	Intelligent Machine	Cognitive Science
Applications	Applications	Applications
Natural Language	Visual Perception	Expert Systems
Processing		
Speech Recognition	Haptic Feedback	Neural Networks
Multisensory	Dexterity and	Fuzzy Logic Systems
Integration	Manipulation	
Virtual Reality	Autonomous Mobility	Genetic Algorithms
Environments		

Table 1: Artificial Intelligence Applications

AI in Finance

The financial services sector stands as the primary investor in Artificial Intelligence (AI), with its deployment witnessing exponential growth. Initially concentrated within hedge funds and high-frequency trading (HFT) firms, AI's adoption has now proliferated across a broader spectrum, including banking institutions. Within this domain, AI facilitates a multitude of functions: algorithmic trading, portfolio optimization, model validation, back testing, automated advisory services, virtual customer assistance, market impact analysis, regulatory compliance, and stress testing. The transformative impact of AI on the financial services industry is profound, heralding a new era of innovation in fraud detection, compliance, banking chatbots, algorithmic trading and robo-advisory services¹⁰.

¹⁰ Boudhrae Abdellali and Boudhrae Nader, Applications of Artificial Intelligence and Their Impact on Customer Experience and Banking Services: A Thesis Submitted to Fulfill the Requirements for the Academic Master's Degree (LMD) at the University of El Arabi El Tebessi - Tébessa 2022-2023, pp. 20-21.

Fraud Detection and Regulatory Compliance

An increasing number of financial service providers are turning to AI-based solutions for fraud prevention. MasterCard's Decision Intelligence technology exemplifies this trend, adopting an approach that eschews rigid rule sets in favor of pattern recognition based on historical shopping and spending behaviors. This methodology represents a substantial advancement over traditional fraud detection techniques, which typically rely on generic models for transaction assessment.

Banking Chatbots and Robo-advisors

Chatbots and robo-advisors are gaining traction, particularly among millennials who appreciate the convenience and cost-effectiveness of digital investment advice. A notable instance is Plum, a chatbot accessible via Facebook Messenger, designed to assist users in incremental savings. By analyzing users' income and spending habits, Plum's AI engine identifies optimal saving opportunities, automating small transfers to a savings account while providing regular financial insights.

Algorithmic Trading:

Algorithmic Trading (AT), also recognized as automated trading systems, has ascended to a dominant position within global financial markets. Tracing its origins to the 1970s, AT has revolutionized trading by embedding rule-based decisions within sophisticated software, enabling high-speed, efficient market transactions. Computers now facilitate 50-70% of stock market trades, 60% of futures transactions, and 50% of Treasury bond trades. Market share for AT is projected to reach approximately 40%, underscoring its significant impact. The advantages of AT include optimal trade execution prices, heightened accuracy, diminished error likelihood, and the capacity for automatic, concurrent

monitoring of diverse market conditions. This technological advancement minimizes human errors, often a byproduct of emotional or psychological influences.

Artificial Intelligence in Accounting

The application of Artificial Intelligence (AI) in accounting unveils substantial improvements The following delineates the manifold benefits of integrating AI into accounting practices:

- **Return and Benefit:** A comparative analysis between traditional and AIenhanced accounting methods reveals that AI delivers substantial benefits and returns to all involved parties.
- **Cost-Benefit Analysis:** The adoption of AI in accounting is justified through a compelling cost-benefit analysis. AI's value proposition lies in its ability to reduce errors, increase objectivity, and ensure the prompt retrieval of financial information, thereby manifesting its economic feasibility.
- **Flexibility:** AI's capability to instantly process and reflect financial and non-financial information exemplifies its inherent flexibility.
- **Risk Management:** AI significantly mitigates risks associated with traditional information handling methods. By securely managing data, AI surpasses conventional methods prone to errors in data retrieval and preservation.

The integration of AI into accounting practices directly correlates with an improvement in the quality of accounting information. This enhancement is evident in the simplicity and clarity of financial reports presented electronically on accounting entities' websites. Each aforementioned aspect contributes

towards elevating the overall quality of financial reporting, demonstrating AI's pivotal role in refining financial communications¹¹. In essence, Artificial Intelligence emerges as an indispensable and highly valuable tool in the fields of finance and accounting.

Section Three: The Role of Artificial Intelligence in Finance and Accounting

In the contemporary digital landscape, Artificial Intelligence (AI) is fundamentally reshaping the finance and accounting sectors. By leveraging the power of AI, organizations can dissect large volumes of data to unearth critical insights, facilitating strategic decision-making and fostering significant enhancements in both financial management and accounting practices. This section will cover:

- The role of AI in finance
- The role of AI in accounting
- AI applications in finance and accounting
- The benefits and challenges of AI integration in these fields

The Role of AI in Finance

Recent years have witnessed a revolutionary shift in global financial systems driven by AI and FinTech innovations, marking a pivotal change in the financial and banking industry's trajectory. As consumers increasingly prefer electronic and intelligent solutions for banking transactions, both AI and FinTech emerge as potent forces capable of reshaping the traditional fabric of financial services. They offer the promise of making financial services more accessible, cost-

¹¹ Zakaria, H. (2021). The Use of Artificial Intelligence in E-Accounting Audit. 341. Helwan, Egypt : Helwan University. 33- Zoho. (n.d.). Retrieved 11 10, 2 021, from <u>https://www.zoho.com/</u>

effective, secure, and transparent, particularly to the significant portion of the population traditionally excluded from the banking system. Today, FinTech's diverse applications represent valuable opportunities for financial institutions, with AI applications aiming to streamline operations, enhance institutional performance, and boost profitability. This has led to a widespread institutional shift towards investing in contemporary FinTech tools and applications¹².

The Role of AI in Accounting

In accounting, AI signifies the capacity of computing systems to undertake a multitude of accounting tasks, automate repetitive manual processes, and notably reduce the margin for human error. This technological infusion results in the more accurate and swift analysis of financial reports and data, surpassing the capabilities of conventional accounting methodologies. The influence of AI in accounting extends to:

- Managing complex operations in scenarios where complete information might not be readily available.
- Analyzing a wide spectrum of data, both quantitative and qualitative.
- Augmenting human expertise with diverse system alternatives, thus facilitating informed decision-making.
- Mimicking the human cognitive approach in problem-solving.
- Offering predictive insights and autonomous functionality.
- Ensuring robust monitoring and control mechanisms¹³.

¹² Latrach Dahbiya and Samia Harrag. (2022) The Reality of Financial Technology in Arab Countries and Its Importance in Enhancing Financial Inclusion in Small and Medium Enterprises. Advanced Economic Research Journal, p. 102

¹³ Dafatra, The Future of the Accounting Profession in Light of Artificial Intelligence Development," published on August 14, 2023, via the website daftra.com. Accessed on February 18, 2024, at 20:00.

AI-Driven Software in Finance and Accounting

Artificial Intelligence (AI) technologies have become indispensable in the global economy, financial markets, and business operations. The future and outcomes of corporate activities increasingly hinge on their adaptation to technological advancements. Given the profound benefits and impact of these technologies on the quality of financial and accounting sector outputs, numerous companies and institutions are integrating AI technology within their financial and accounting divisions. Here are some notable AI-powered accounting and finance software programs:

- **Daftra:** A leading ERP system designed for comprehensive business management, including accounting and sales. Daftra stands out for its early adoption of AI technology to streamline accounting processes. For instance, the system includes a Chat Bot feature, allowing users to retrieve specific data, execute particular accounting operations, or generate financial reports with unique attributes swiftly, thus saving more time compared to traditional ERP systems unrelated to AI.
- **Docyt:** This accounting software, powered by AI, automates numerous repetitive accounting tasks. Utilizing machine learning, it provides insights into the company's financial performance, prepares income statements and balance sheets, and forecasts cash flows. AI technologies ensure continuous financial oversight, preventing human errors and offering alerts when transactions need categorization or specific actions are required.
- **O-Counting:** This system simplifies inventory management through AI tools, handling many inventory-related tasks without the need for extensive staffing. AI is also applied to manage expenses efficiently.

• **Divvy:** An accounting program for expense and budget management enhanced with AI technologies. Using advanced algorithms, Divvy automates repetitive tasks such as bookkeeping, invoice categorization, and payment matching. Its AI algorithms can track and manage expenses, facilitate purchases, and prepare expense reports and budgets.

Other notable programs include: blue dot, Planful, AIQ, Gridlex Sky and Cratoflow

AI Applications in the Finance Sector

Artificial Intelligence (AI) has become a cornerstone in the finance industry. This part delves into three cutting-edge applications that have seamlessly integrated AI, making it a vital element of their offerings:

- **Tableau:** Aids organizations in unlocking profound insights from financial datasets, providing detailed reports that empower decision-makers to enhance their company's standing. Through AI, Tableau transforms intricate data into intuitive graphical representations, featuring comprehensive dashboards that aggregate and simplify data analysis.
- **Booke AI:** Employs accounting principles to streamline bookkeeping and the recording of financial transactions. It organizes data by automatically categorizing bank transfers, reconciliations, and more. Utilizing Optical Character Recognition (OCR) technology, Booke AI digitizes invoices and documents, facilitating efficient financial management and billing processes. This automation not only saves time but also increases the precision and effectiveness of financial information.
- **Finance Brain:** Offers an experience akin to interacting with ChatGPT, but specifically designed for financial management and analytics. Finance Brain delivers immediate answers to financial queries, allowing users to

analyze data directly by posing questions related to accounting, expense management, and beyond¹⁴.

AI in Finance and Accounting: Pros and Cons

In the digital age, AI's integration into finance and accounting is transforming these sectors. This section outlines key advantages and potential drawbacks.

Finance:

Pros:

- **Increased Accuracy:** AI excels in processing vast numbers of transactions quickly to identify errors or inconsistencies, vastly outperforming manual data extraction in both speed and reliability.
- **Operational Efficiency:** AI applications enhance numerous financial processes prone to errors. For instance, automated data entry helps employees focus on more strategic tasks.
- **Cost Reduction:** AI indirectly saves companies money by performing financial management tasks more swiftly and with higher quality, translating time saved into cost savings.
- **Fraud Prevention:** AI reduces material and reputational losses from fraud by analyzing transaction patterns to flag suspicious activities, enhancing financial security.
- **Precise Analytics:** AI strengthens decision-making through comprehensive analyses, offering a holistic view of financial trends and predicting future outcomes.

¹⁴ Ashraf, Hazem. "The Role of Artificial Intelligence in Financial Management and Financial Analysis." Dafatra, July 5, 2023, daftra.com. Accessed February 18, 2024, 20:30.

Cons:

- Security Risks: AI systems can be vulnerable to cyber-attacks, posing security risks to financial institutions and their clients.
- **Privacy Concerns:** AI requires access to extensive personal and financial data, potentially infringing on individual privacy.
- **Bias Issues:** AI might exhibit biases based on its training data, leading to discriminatory outcomes in financial decisions.
- Job Displacement: The advent of AI in finance could lead to the obsolescence of certain jobs as tasks become automated¹⁵.

AI in Accounting: Pros and Cons

Pros:

- Expense Tracking and Optimization: AI enhances expense management, identifying sectors needing funding and those that do not require substantial investment, thereby optimizing expenditure and increasing profitability.
- Strategic Accounting Planning: AI automates data collection and analysis, using historical financial data to predict future financial events, aiding in strategic decision-making and comprehensive accounting strategy development for companies.
- **Simplified Data Entry:** AI technologies, particularly Optical Character Recognition (OCR), automate the extraction and categorization of data from various documents, streamlining data entry and classification processes.

¹⁵ Al-Shaarani, Hani. "How Does Artificial Intelligence Impact the Financial Services Sector." Fifreedomtoday, May 25, 2023, <u>https://fifreedomtoday.com/</u>. Accessed February 18, 2024, 20:45.

• **Operational Efficiency and Cost Reduction:** AI-driven algorithms contribute to audit accuracy and reduce the need for manual intervention, automating routine tasks and potentially cutting costs and time by up to 80%, thus allowing a greater focus on strategic decisions.

Cons:

- Limited Data Dependency: AI analyses in accounting might rely on the available, potentially incomplete or unrepresentative data, leading to inaccurate analyses or recommendations due to data quality issues or entry errors.
- Security and Privacy Concerns: Employing AI in accounting involves handling vast amounts of sensitive financial data, necessitating stringent security measures to protect financial privacy.
- Interpretability and Transparency: The complex nature of AI models can make it challenging to understand or interpret how decisions are made, lacking transparency and complicating the explanation of AI-driven actions.
- **Impact on Employment:** AI's automation capabilities might reduce the demand for traditional accounting roles, as many repetitive and routine tasks can be efficiently handled by AI, altering the job landscape.
- Overreliance for Information: There's a risk of over relying on AI for accounting information, which may draw from outdated sources during web scans, missing out on newer updates, and potentially leading to reliance on obsolete data¹⁶.

¹⁶ Moustafa, Mohamed. "Artificial Intelligence and Its Impact on the Accounting Field and How Accounting Software Programs Can Harness Artificial Intelligence." Practical Article published on Arabgub platform, September 14, 2023. Accessed at <u>https://araboug.org/ib/topic/69954-8A/</u> on February 18, 2024, at 21:00.

Conclusion

In conclusion, Artificial Intelligence (AI) is instrumental in refining the finance and accounting sectors, enhancing financial performance, and enabling informed decision-making. AI's proficiency in data analysis, precise forecasting, and insightful guidance transforms auditing processes and elevates fraud detection capabilities. With technological advancements expanding computational capacities and data accessibility, AI is poised for continuous evolution, playing an increasingly pivotal role in finance and accounting. Nonetheless, the deployment of AI necessitates a responsible and ethical approach, ensuring adherence to legal standards and safeguarding privacy and security within these domains. By adopting AI thoughtfully and with an informed perspective, its extensive potential can be leveraged to fortify financial and accounting operations, contributing to positive business and economic outcomes.

Research Findings and Recommendations:

- The hypothesis that the AI revolution will persistently impact all sectors is confirmed by the advancements observed in AI applications across various domains.
- Validation of the hypothesis that AI generates new employment opportunities, despite the obsolescence of certain jobs. Emerging roles, such as in cybersecurity and robotics, necessitate the development of new skills, aligning with the third hypothesis and underscoring the imperative for humans to adapt and enhance their capabilities in line with technological progress.
- The inevitability of hybrid human-robot collaboration presents an opportunity to be judiciously exploited for humanity's benefit.

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